

Call for Volunteer Trustees / Board Members

The Lilongwe Society for the Protection and Care of Animals (LSPCA) invites expressions of interest from passionate, skilled and committed individuals to join its Board of Trustees.

LSPCA is non-profit animal welfare organisation based in Lilongwe, Malawi, dedicated to improving the welfare of domestic, farm, and working animals across the country. We work closely with government and other partners to deliver veterinary care, provide animal welfare education, and advocate for stronger policies and enforcement. Our work also supports healthier communities through a One Health approach.

LSPCA is governed by a voluntary Board of Trustees that provides strategic oversight and ensures strong governance. As the organisation continues to grow and expand its impact, we are seeking additional trustees to strengthen leadership, broaden expertise and perspectives, and support the long-term sustainability of our work.

Role of Trustees

Trustees bear the ultimate legal responsibility for the charity, ensuring the charity is carrying out its purposes for the public benefit, complying with the law, acting responsibly, and managing resources sustainably. Trustees serve in a voluntary capacity and work collaboratively with fellow board members and management to:

- Provide strategic direction and oversight
- Support organizational growth and sustainability
- Ensure strong governance, accountability, and ethical leadership
- Offer professional expertise and independent guidance
- Act as ambassadors for LSPCA's mission and values, and resources mobilization

Skills and Expertise of Interest

We particularly welcome individuals with experience in:

- Business management or entrepreneurship
- Marketing and communications
- Charity law and governance
- Fundraising and resource mobilization
- Expertise or interest in animal welfare, veterinary or public health (an advantage but not required)

Who Should Apply

We are looking for individuals who:

- Are passionate about animal welfare and community outreach and engagement

- Can commit time to prepare, engage meaningfully and contribute to trustee responsibilities
- Bring integrity, professionalism and a collaborative mindset
- Are able to commit to quarterly board meetings of approximately two hours (plus any relevant committee engagement)

- Are looking for an opportunity to contribute to growing a successful local charity, sharing and learning new skills and gaining board experience

Terms of Office

A Trustee shall be appointed for a period of 3 years, and can be renewed based on performance and willingness of the member.

How to Apply

Interested individuals are invited to submit:

- A brief expression of interest outlining their motivation and relevant experience
- A current CV or professional profile

Applications should be sent to: info@lilongwespca.org copy madeline.nyamwanza@lilongwespca.org and tino.razemba@lilongwespca.org
Deadline: 27 February 2025

Shortlisted candidates will be invited for an interview with the Board