



P O Box 30383, City Centre, Lilongwe
www.lilongwespca.org

EXECUTIVE SEARCH FOR CHIEF EXECUTIVE OFFICER AT LSPCA

Lilongwe Society for the Protection and Care of Animals (LSPCA) is the first and largest domestic animal welfare organisation in Malawi. We are seeking a dynamic and qualified professional for the position of **Chief Executive Officer (CEO)**, based at our Veterinary Hospital and offices in Lilongwe, Malawi. LSPCA is a registered charity governed by a Board of Trustees. As well as providing veterinary care for thousands of animals through a well-equipped Veterinary Hospital, we deliver a range of programmes including animal welfare education, community veterinary clinics on donkey and farm animal care, Lilongwe's rabies vaccination programme, training vet students and working with authorities to prevent animal cruelty. More details of LSPCA's work can be found on our website <https://www.lilongwespca.org/about-lspca/>

Qualifications & Experience

Essential: Masters degree from a recognized university, or equivalent experience. Experience and expertise in financial management within business and/or an NGO. Experience in fundraising (e.g. trusts/foundations, corporate/partnerships, events) and managing a team of 20+ employees. A passion for improving animal welfare.

Desirable: Experience working with government institutions, preferably in Malawi or other African countries; developing partnerships across a range of sectors; marketing and communications.

Duties of the Chief Executive Officer

The Chief Executive Officer will work with the Board of Trustees to spearhead the implementation of LSPCA's current strategy and will be responsible for income generation, financial and staff management and implementing LSPCA's policies and programmes. A major focus of the CEO's role will be to develop and implement a sustainable financing strategy for the LSPCA including developing new income streams and partnerships.

Emoluments and Contract Terms:

Competitive package including MASM healthcare and access to an organizational vehicle. The CEO will be appointed on a three-year contract, renewable based on performance.

Applications

Interested applicants should submit a CV (max 2 pages) and cover letter (max 2 pages) including two referees to Eveline.sibindi.van.dam@lilongwespca.org and tgondwe@luanar.ac.mw The closing date for applications is 22nd May 2023. All applications will be acknowledged.